

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS <i>OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30</i>				1. REQUISITION NUMBER W42CXU-3142-NG41		PAGE 1 OF 16	
2. CONTRACT NO.		3. AWARD/EFFECTIVE DATE		4. ORDER NUMBER		5. SOLICITATION NUMBER DABK25-03-Q-0112	
7. FOR SOLICITATION INFORMATION CALL:		a. NAME EVONNE HOGUE				b. TELEPHONE NUMBER (No Collect Calls) 337-531-4236	
9. ISSUED BY USA CONTRACTING AGENCY SOUTHERN REGION FORT POLK DIRECTORATE OF CONTRACTING 1868 FIFTEENTH STREET PO DRAWER 3918 FORT POLK LA 71459-0918 TEL: FAX:		CODE DABK25		10. THIS ACQUISITION IS <input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> SET ASIDE: 100% FOR <input checked="" type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> SMALL DISADV. BUSINESS <input type="checkbox"/> 8(A) SIC: 4783 SIZE STANDARD: \$21.5		11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE <input type="checkbox"/> 13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700) 13b. RATING 14. METHOD OF SOLICITATION <input checked="" type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP	
15. DELIVER TO DCA, YOUTH SVCS ANITA D. CALLAHAN 5538 UNIVERSITY PARKWAY FORT POLK LA 71459 TEL: 337-531-1992 FAX: 337-531-9494		CODE W42CXU		16. ADMINISTERED BY CODE			
17a. CONTRACTOR/ OFFEROR TEL. FACILITY CODE		CODE		18a. PAYMENT WILL BE MADE BY CODE			
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER		18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM					
19. ITEM NO.		20. SCHEDULE OF SUPPLIES/ SERVICES		21. QUANTITY		22. UNIT	
		SEE SCHEDULE					
23. UNIT PRICE		24. AMOUNT					
25. ACCOUNTING AND APPROPRIATION DATA						26. TOTAL AWARD AMOUNT	
<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1. 52.212-4. FAR 52.212-3. 52.212-5 ARE ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED	
<input type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED	
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN <input checked="" type="checkbox"/> TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.				29. AWARD OF CONTRACT: REFERENCE <input type="checkbox"/> OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:			
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)		31c. DATE SIGNED	
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)		30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) TEL: EMAIL:			
32a. QUANTITY IN COLUMN 21 HAS BEEN <input type="checkbox"/> RECEIVED <input type="checkbox"/> INSPECTED <input type="checkbox"/> ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED		33. SHIP NUMBER <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL		34. VOUCHER NUMBER		35. AMOUNT VERIFIED CORRECT FOR	
32b. SIGNATURE OF AUTHORIZED GOVT. REPRESENTATIVE		32c. DATE		36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL		37. CHECK NUMBER	
41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT		41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER		41c. DATE		40. PAID BY	
				42a. RECEIVED BY (Print)			
				42b. RECEIVED AT (Location)			
				42c. DATE REC'D (YY/MM/DD)		42d. TOTAL CONTAINERS	

AUTHORIZED FOR LOCAL REPRODUCTION

STANDARD FORM 1449 (10-95)
Prescribed by GSA
FAR (48 CFR) 53.212

Section SF 1449 - CONTINUATION SHEET

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001	OFFICE RELOCATION (BLDG 420) FFP PRICE INCLUDES SUPPLYING ALL BOXES. CONTRACTOR WILL BE RESPONSIBLE FOR PACKING GOVERNMENT OWN ITEMS. (EMPLOYEES WILL PACK PERSONAL ITEM). FORKLIFT TO BE USED TO REMOVE HEAVY OBJECTS FROM EACH BUILDING. FORK LIFT WILL BE FURNISHED BY THE CONTRACTOR. CONTRACTOR IS TO CONTACT WILLIE JACKSON AT 337-531-4926 TO MAKE APPOINTMENT FOR VIEWING OF EACH BUILDING TO SEE WHAT ITEMS ARE TO BE PACKED AND MOVED. PURCHASE REQUEST NUMBER: W42CXU-3142-NG41	1	Each		
NET AMT					

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002	OFFICE RELOCATION (BLDG 423) FFP PRICE INCLUDES SUPPLYING ALL BOXES. CONTRACTOR WILL BE RESPONSIBLE FOR PACKING GOVERNMENT OWN ITEMS. (EMPLOYEES WILL PACK PERSONAL ITEM). FORKLIFT TO BE USED TO REMOVE HEAVY OBJECTS FROM EACH BUILDING. FORK LIFT WILL BE FURNISHED BY THE CONTRACTOR. CONTRACTOR IS TO CONTACT WILLIE JACKSON AT 337-531-4926 TO MAKE APPOINTMENT FOR VIEWING OF EACH BUILDING TO SEE WHAT ITEMS ARE TO BE PACKED AND MOVED. PURCHASE REQUEST NUMBER: W42CXU-3142-NG41	1	Each		
NET AMT					

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
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0003

1

Each

OFFICE RELOCATION (BLDG 515)

FFP

PRICE INCLUDES SUPPLYING ALL BOXES. CONTRACTOR WILL BE RESPONSIBLE FOR PACKING GOVERNMENT OWN ITEMS. (EMPLOYEES WILL PACK PERSONAL ITEM). FORKLIFT TO BE USED TO REMOVE HEAVY OBJECTS FROM EACH BUILDING. FORK LIFT WILL BE FURNISHED BY THE CONTRACTOR.

CONTRACTOR IS TO CONTACT WILLIE JACKSON AT 337-531-4926 TO MAKE APPOINTMENT FOR VIEWING OF EACH BUILDING TO SEE WHAT ITEMS ARE TO BE PACKED AND MOVED.
PURCHASE REQUEST NUMBER: W42CXU-3142-NG41

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
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0004

1

Each

OFFICE RELOCATION (BLDG 2201)

FFP

PRICE INCLUDES SUPPLYING ALL BOXES. CONTRACTOR WILL BE RESPONSIBLE FOR PACKING GOVERNMENT OWN ITEMS. (EMPLOYEES WILL PACK PERSONAL ITEM). FORKLIFT TO BE USED TO REMOVE HEAVY OBJECTS FROM EACH BUILDING. FORK LIFT WILL BE FURNISHED BY THE CONTRACTOR.

CONTRACTOR IS TO CONTACT WILLIE JACKSON AT 337-531-4926 TO MAKE APPOINTMENT FOR VIEWING OF EACH BUILDING TO SEE WHAT ITEMS ARE TO BE PACKED AND MOVED.
PURCHASE REQUEST NUMBER: W42CXU-3142-NG41

NET AMT

FOB: Destination

INSPECTION AND ACCEPTANCE TERMS

Supplies/services will be inspected/accepted at:

CLIN	INSPECT AT	INSPECT BY	ACCEPT AT	ACCEPT BY
0001	Destination	Government	Destination	Government
0002	Destination	Government	Destination	Government
0003	Destination	Government	Destination	Government
0004	Destination	Government	Destination	Government

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
0001	POP 10-JUN-2003 TO 16-JUN-2003	N/A	DCFA, YOUTH SVCS ANITA D. CALLAHAN 5538 UNIVERSITY PARKWAY FORT POLK LA 71459 337-531-1992 FOB: Destination	W42CXU
0002	POP 10-JUN-2003 TO 16-JUN-2003	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W42CXU
0003	POP 10-JUN-2003 TO 16-JUN-2003	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W42CXU
0004	POP 10-JUN-2003 TO 16-JUN-2003	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	W42CXU

CLAUSES INCORPORATED BY REFERENCE

52.212-1	Instructions to Offerors--Commercial Items	OCT 2000
52.212-3	Offeror Representations and Certification--Commercial Items	JUL 2002
52.212-4	Contract Terms and Conditions--Commercial Items	FEB 2002
252.204-7004	Required Central Contractor Registration	NOV 2001
252.232-7003	Electronic Submission of Payment Requests	MAR 2003

CLAUSES INCORPORATED BY FULL TEXT

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR
EXECUTIVE ORDERS--COMMERCIAL ITEMS (MAY 2002)

(a) The Contractor shall comply with the following FAR clauses, which are incorporated in this contract by reference, to implement provisions of law or executive orders applicable to acquisitions of commercial items:

(1) 52.222-3, Convict Labor (E.O. 11755).

(2) 52.233-3, Protest after Award (31 U.S.C. 3553).

(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items or components:

(Contracting Officer shall check as appropriate.)

___ (1) 52.203-6, Restrictions on Subcontractor Sales to the Government, with Alternate I (41 U.S.C. 253g and 10 U.S.C. 2402).

___ (2) 52.219-3, Notice of HUBZone Small Business Set-Aside (Jan 1999).

___ (3) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Jan 1999) (if the offeror elects to waive the preference, it shall so indicate in its offer).

___ (4) (i) 52.219-5, Very Small Business Set-Aside (Pub. L. 103-403, section 304, Small Business Reauthorization and Amendments Act of 1994).

___ (ii) Alternate I to 52.219-5.

___ (iii) Alternate II to 52.219-5.

___ (5) 52.219-8, Utilization of Small Business Concerns (15 U.S.C. 637 (d)(2) and (3)).

___ (6) 52.219-9, Small Business Subcontracting Plan (15 U.S.C. 637 (d)(4)).

___ (7) 52.219-14, Limitations on Subcontracting (15 U.S.C. 637(a)(14)).

___ (8)(i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Concerns (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer).

___ (ii) Alternate I of 52.219-23.

___ (9) 52.219-25, Small Disadvantaged Business Participation Program--Disadvantaged Status and Reporting (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).

X ___ (10) 52.219-26, Small Disadvantaged Business Participation Program--Incentive Subcontracting (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).

X ___ (11) 52.222-21, Prohibition of Segregated Facilities (Feb 1999).

X ___ (12) 52.222-26, Equal Opportunity (E.O. 11246).

___ (13) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era and Other Eligible Veterans (38 U.S.C. 4212).

___ (14) 52.222-36, Affirmative Action for Workers with Disabilities (29 U.S.C. 793).

___ (15) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era and Other Eligible Veterans (38 U.S.C. 4212).

X ___ (16) 52.222-19, Child Labor--Cooperation with Authorities and Remedies (E.O. 13126).

___ (17)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Products (42 U.S.C. 6962(c)(3)(A)(ii)).

___ (ii) Alternate I of 52.223-9 (42 U.S.C. 6962(i)(2)(C)).

X ___ (18) 52.225-1, Buy American Act--Supplies (41 U.S.C. 10a-10d).

___ (19)(i) 52.225-3, Buy American Act--North American Free Trade Agreement--Israeli Trade Act (41 U.S.C. 10a-10d, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note).

___ (ii) Alternate I of 52.225-3.

___ (iii) Alternate II of 52.225-3.

___ (20) 52.225-5, Trade Agreements (19 U.S.C. 2501, et seq., 19 U.S.C. 3301 note).

X ___ (21) 52.225-13, Restriction on Certain Foreign Purchases (E.O. 12722, 12724, 13059, 13067, 13121, and 13129).

___ (22) 52.225-15, Sanctioned European Union Country End Products (E.O. 12849).

X ___ (23) 52.225-16, Sanctioned European Union Country Services (E.O.12849).

X ___ (24) 52.232-33, Payment by Electronic Funds Transfer--Central Contractor Registration (31 U.S.C. 3332).

___ (25) 52.232-34, Payment by Electronic Funds Transfer--Other than Central Contractor Registration (31 U.S.C. 3332).

___ (26) 52.232-36, Payment by Third Party (31 U.S.C. 3332).

___ (27) 52.239-1, Privacy or Security Safeguards (5 U.S.C. 552a).

___ (28) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (46 U.S.C. 1241).

___ Alternate I of 52.247-64.

(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, which the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or executive orders applicable to acquisitions of commercial items or components:

(Contracting Officer check as appropriate.)

X ___ (1) 52.222-41, Service Contract Act of 1965, As amended (41 U.S.C. 351, et. seq.).

X ___ (2) 52.222-42, Statement of Equivalent Rates for Federal Hires (29 U.S.C. 206 and 41 U.S.C. 351, et. seq.).

X ____ (3) 52.222-43, Fair Labor Standards Act and Service Contract Act -- Price Adjustment (Multiple Year and Option Contracts) (29 U.S.C.206 and 41 U.S.C. 351, et seq.).

X ____ (4) 52.222-44, Fair Labor Standards Act and Service Contract Act - Price Adjustment (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

____ (5) 52.222-47, SCA Minimum Wages and Fringe Benefits Applicable to Successor Contract Pursuant to Predecessor Contractor Collective Bargaining Agreement (CBA) (41 U.S.C. 351, et seq.).

(d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(e) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c) or (d) of this clause, the Contractor is not required to include any FAR clause, other than those listed below (and as may be required by an addenda to this paragraph to establish the reasonableness of prices under Part 15), in a subcontract for commercial items or commercial components--

(1) 52.222-26, Equal Opportunity (E.O. 11246);

(2) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era and Other Eligible Veterans (38 U.S.C. 4212);

(3) 52.222-36, Affirmative Action for Workers with Disabilities (29 U.S.C. 793);

(4) 52.247-64, Preference for Privately-Owned U.S.- Flag Commercial Vessels (46 U.S.C. 1241)(flow down not required for subcontracts awarded beginning May 1, 1996)., and

(5) 52.222-41, Service Contract Act of 1965, As Amended (41 U.S.C. 351, et seq.).

(End of clause)

52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

Key Entry Operator I	8.23
Key Entry Operator II	10.44
Messenger (Courier)	7.31
Order Clerk I	10.11
Order Clerk II	11.95
Personnel Assistant (Employment) I	8.62
Personnel Assistant (Employment) II	10.25
Personnel Assistant (Employment) III	11.48
Personnel Assistant (Employment) IV	14.21
Production Control Clerk	13.03
Rental Clerk	10.95
Scheduler, Maintenance	10.33
Secretary I	11.30
Secretary II	12.55
Secretary III	14.59
Secretary IV	16.21
Secretary V	17.65
Service Order Dispatcher	13.82
Stenographer I	9.47
Stenographer II	10.12
Supply Technician	13.81
Survey Worker (Interviewer)	12.21
Switchboard Operator-Receptionist	8.28
Test Examiner	12.21
Test Proctor	12.21
Travel Clerk I	8.55
Travel Clerk II	9.25
Travel Clerk III	9.70
Word Processor I	8.79
Word Processor II	9.91
Word Processor III	10.99
Automatic Data Processing Occupations	
Computer Data Librarian	8.17
Computer Operator I	9.44
Computer Operator II	11.36
Computer Operator III	13.64
Computer Operator IV	15.14
Computer Operator V	16.81
Computer Programmer I (1)	13.99
Computer Programmer II (1)	17.34
Computer Programmer III (1)	20.87
Computer Programmer IV (1)	21.91
Computer Systems Analyst I (1)	15.96
Computer Systems Analyst II (1)	18.92
Computer Systems Analyst III (1)	21.75
Peripheral Equipment Operator	10.03
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	14.50
Automotive Glass Installer	12.76
Automotive Worker	12.76
Electrician, Automotive	13.63
Mobile Equipment Servicer	11.17
Motor Equipment Metal Mechanic	14.50
Motor Equipment Metal Worker	13.15
Motor Vehicle Mechanic	14.50
Motor Vehicle Mechanic Helper	10.15
Motor Vehicle Upholstery Worker	12.04
Motor Vehicle Wrecker	12.76
Painter, Automotive	13.63

Radiator Repair Specialist	12.76
Tire Repairer	10.79
Transmission Repair Specialist	14.50
Food Preparation and Service Occupations	
Baker	11.30
Cook I	8.41
Cook II	10.23
Dishwasher	6.63
Food Service Worker	6.42
Meat Cutter	10.23
Waiter/Waitress	7.04
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	13.63
Furniture Handler	9.68
Furniture Refinisher	13.63
Furniture Refinisher Helper	10.15
Furniture Repairer, Minor	12.04
Upholsterer	13.63
General Services and Support Occupations	
Cleaner, Vehicles	7.15
Elevator Operator	7.95
Gardener	8.42
House Keeping Aid I	6.49
House Keeping Aid II	7.14
Janitor	7.32
Laborer, Grounds Maintenance	7.54
Maid or Houseman	6.17
Pest Controller	10.65
Refuse Collector	8.31
Tractor Operator	6.74
Window Cleaner	8.14
Health Occupations	
Dental Assistant	10.93
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.94
Licensed Practical Nurse I	10.51
Licensed Practical Nurse II	11.80
Licensed Practical Nurse III	13.19
Medical Assistant	10.75
Medical Laboratory Technician	11.84
Medical Record Clerk	9.77
Medical Record Technician	13.54
Nursing Assistant I	7.10
Nursing Assistant II	7.98
Nursing Assistant III	8.71
Nursing Assistant IV	9.77
Pharmacy Technician	12.19
Phlebotomist	11.86
Registered Nurse I	16.37
Registered Nurse II	20.02
Registered Nurse II, Specialist	20.02
Registered Nurse III	24.24
Registered Nurse III, Anesthetist	24.24
Registered Nurse IV	29.05
Information and Arts Occupations	
Audiovisual Librarian	16.59
Exhibits Specialist I	11.61
Exhibits Specialist II	13.85
Exhibits Specialist III	17.78

Illustrator I	11.61
Illustrator II	13.85
Illustrator III	17.78
Librarian	17.82
Library Technician	11.35
Photographer I	10.20
Photographer II	12.18
Photographer III	15.62
Photographer IV	17.35
Photographer V	19.26
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	6.20
Counter Attendant	6.20
Dry Cleaner	7.37
Finisher, Flatwork, Machine	6.20
Presser, Hand	6.20
Presser, Machine, Drycleaning	6.20
Presser, Machine, Shirts	6.20
Presser, Machine, Wearing Apparel, Laundry	6.20
Sewing Machine Operator	7.75
Tailor	8.56
Washer, Machine	6.96
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	13.63
Tool and Die Maker	16.99
Material Handling and Packing Occupations	
Forklift Operator	10.97
Fuel Distribution System Operator	13.52
Material Coordinator	9.30
Material Expediter	9.30
Material Handling Laborer	9.84
Order Filler	9.02
Production Line Worker (Food Processing)	9.30
Shipping Packer	9.42
Shipping/Receiving Clerk	10.21
Stock Clerk (Shelf Stocker; Store Worker II)	10.40
Store Worker I	8.41
Tools and Parts Attendant	10.12
Warehouse Specialist	8.95
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	18.34
Aircraft Mechanic Helper	11.67
Aircraft Quality Control Inspector	17.64
Aircraft Servicer	13.84
Aircraft Worker	14.68
Appliance Mechanic	13.63
Bicycle Repairer	10.79
Cable Splicer	15.95
Carpenter, Maintenance	13.63
Carpet Layer	12.76
Electrician, Maintenance	16.55
Electronics Technician, Maintenance I	14.68
Electronics Technician, Maintenance II	15.94
Electronics Technician, Maintenance III	17.37
Fabric Worker	11.37
Fire Alarm System Mechanic	14.50
Fire Extinguisher Repairer	11.17
Fuel Distribution System Mechanic	14.50
General Maintenance Worker	13.19

Heating, Refrigeration and Air Conditioning Mechanic	14.50
Heavy Equipment Mechanic	16.93
Heavy Equipment Operator	14.50
Instrument Mechanic	16.67
Laborer	9.67
Locksmith	13.63
Machinery Maintenance Mechanic	14.50
Machinist, Maintenance	14.50
Maintenance Trades Helper	11.17
Millwright	14.50
Office Appliance Repairer	13.63
Painter, Aircraft	13.63
Painter, Maintenance	13.63
Pipefitter, Maintenance	15.84
Plumber, Maintenance	14.99
Pneudraulic Systems Mechanic	14.50
Rigger	14.50
Scale Mechanic	13.15
Sheet-Metal Worker, Maintenance	14.50
Small Engine Mechanic	12.70
Telecommunication Mechanic I	14.79
Telecommunication Mechanic II	17.64
Telephone Lineman	16.68
Welder, Combination, Maintenance	14.50
Well Driller	14.50
Woodcraft Worker	14.50
Woodworker	11.17
Miscellaneous Occupations	
Animal Caretaker	7.62
Carnival Equipment Operator	10.29
Carnival Equipment Repairer	11.33
Carnival Worker	7.27
Cashier	7.05
Desk Clerk	8.63
Embalmer	17.93
Lifeguard	9.42
Mortician	17.74
Park Attendant (Aide)	11.84
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.42
Recreation Specialist	11.97
Recycling Worker	7.92
Sales Clerk	8.50
School Crossing Guard (Crosswalk Attendant)	6.52
Sport Official	9.42
Survey Party Chief (Chief of Party)	12.87
Surveying Aide	7.93
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	11.70
Swimming Pool Operator	7.35
Vending Machine Attendant	7.13
Vending Machine Repairer	8.45
Vending Machine Repairer Helper	7.13
Personal Needs Occupations	
Child Care Attendant	9.49
Child Care Center Clerk	11.84
Chore Aid	6.88
Homemaker	11.98
Plant and System Operation Occupations	
Boiler Tender	15.68
Sewage Plant Operator	15.68

Stationary Engineer	14.50
Ventilation Equipment Tender	11.19
Water Treatment Plant Operator	15.68
Protective Service Occupations	
Alarm Monitor	9.57
Corrections Officer	12.33
Court Security Officer	12.62
Detention Officer	12.62
Firefighter	12.62
Guard I	7.06
Guard II	12.48
Police Officer	14.75
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	12.14
Hatch Tender	12.14
Line Handler	12.14
Stevedore I	10.31
Stevedore II	11.71
Technical Occupations	
Air Traffic Control Specialist, Center (2)	28.21
Air Traffic Control Specialist, Station (2)	19.46
Air Traffic Control Specialist, Terminal (2)	21.43
Archeological Technician I	12.79
Archeological Technician II	14.39
Archeological Technician III	17.78
Cartographic Technician	17.45
Civil Engineering Technician	16.16
Computer Based Training (CBT) Specialist/ Instructor	15.64
Drafter I	9.69
Drafter II	11.61
Drafter III	13.85
Drafter IV	17.78
Engineering Technician I	10.13
Engineering Technician II	12.13
Engineering Technician III	14.48
Engineering Technician IV	18.58
Engineering Technician V	22.84
Engineering Technician VI	28.11
Environmental Technician	17.78
Flight Simulator/Instructor (Pilot)	18.92
Graphic Artist	14.49
Instructor	13.81
Laboratory Technician	11.84
Mathematical Technician	16.78
Paralegal/Legal Assistant I	13.43
Paralegal/Legal Assistant II	17.25
Paralegal/Legal Assistant III	19.68
Paralegal/Legal Assistant IV	23.81
Photooptics Technician	16.29
Technical Writer	18.30
Unexploded (UXO) Safety Escort	17.93
Unexploded (UXO) Sweep Personnel	17.93
Unexploded Ordnance (UXO) Technician I	17.93
Unexploded Ordnance (UXO) Technician II	21.70
Unexploded Ordnance (UXO) Technician III	26.01
Weather Observer, Combined Upper Air and Surface Programs (3)	13.06
Weather Observer, Senior (3)	17.51
Weather Observer, Upper Air (3)	13.06
Transportation/ Mobile Equipment Operation Occupations	

Bus Driver	9.68
Parking and Lot Attendant	6.16
Shuttle Bus Driver	10.21
Taxi Driver	8.41
Truckdriver, Heavy Truck	13.97
Truckdriver, Light Truck	10.21
Truckdriver, Medium Truck	11.09
Truckdriver, Tractor-Trailer	13.97

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.15 an hour or \$86.00 a week or \$372.67 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All

operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance: The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444

(SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b) (2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees. Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

INFORMATION

Please furnish the following information:

IS YOUR COMPANY CONSIDERED A () LARGE OR () SMALL BUSINESS

E-MAIL ADDRESS

(DOES YOUR COMPANY ACCEPT AN ORDER BY E-MAIL ____ YES ____ NO)

Federal Tax ID # _____

Cage Code # _____

(You will have this number if you are registered with DoD)

(If you are not registered log on to www.ccr.gov)

BE SURE YOUR REGISTRATION HAS NOT EXPIRED

Terms for Payment _____

(Net 30, 1% 20 days, 2% 10 days, etc)

RFQ CAN BE FAXED TO THE ATTENTION OF EVONNE HOGUE 337-531-8369/1383

